

APPRENTICESHIP TIMELINE

Pre - Apprenticeship 1800 Hours	Application with all required documents
	Complete the Essential Skills Assessment, Mechanical Aptitude Test and the Job Awareness Activity
	Selection Interview at the Alliance
	Attend S&O / MTI / First Aid Courses
	Dispatched to work from IBEW LU353
	Work as Pre-Apprentice @ 35% of Journeyperson wage 1800 hours
Estimated Hours	Start work as 1 st Term Apprentice @ 40% of Journeyperson wages Complete 1 st Semester STC's
1650 Hours	Work as 2 nd Term Apprentice @ 50% of Journeyperson wages
2400 Hours	Attend Basic Level Trade School (8 Weeks)
3300 Hours	Work as 3 rd Term Apprentice @ 60% of Journeyperson wages Complete 2 nd Semester STC's
4800 Hours	Attend Intermediate Trade School (10 Weeks)
4950 Hours	Work as 4 th Term Apprentice @ 70% of Journeyperson wages Complete 3 rd Semester STC's
7000 Hours	Attend Advanced Trade School (10 Weeks)
6600 Hours	Work as 5 th Term Apprentice @ 80% of Journeyperson wages Take Pre Exam Course
The mandatory Supplementary Training Classes and the associated compulsory safety courses equal 270 hours and must be completed before you can schedule an appointment to write the C of Q Exam	
8250 Hours	Write Certification of Qualification Exam 70% is a pass and you will achieve your Red Seal Endorsement

309A CONSTRUCTION & MAINTENANCE ELECTRICIAN



Electrical Apprenticeship Training

28 Fulton Way, Unit 1
Richmond Hill, ON L4B 1J5
Phone: 905-882-6484

www.electricalapprenticeship.ca

Office Hours:

Mon: 8:00 AM — 6:00 PM
Tues: 8:00 AM — 4:00 PM
Wed: 8:00 AM — 4:00 PM
Thurs: 8:00 AM — 6:00 PM
Fri: 8:00 AM — 4:00 PM

Working together with:



Revised 02/2020

The Electrical Apprentice Training Alliance
(the Alliance)

Our purpose is to recruit, select, assess, counsel and educate electrical apprentices within the Greater Toronto Area. We are under the direction of the Greater Toronto Electrical Contractors Association (GTECA) and the Local Union 353 of the International Brotherhood of Electrical Workers (IBEW LU353)

How do I apply to become a Pre-apprentice?

Intake of Pre-apprentices is based on labour demand. The **Local Joint Conference Board** (LJCB) will inform the Alliance that there is a need for additional Pre-apprentices. The Alliance will then post information on our website.

What attributes do I need to be an apprentice?

Motivated, physically fit and mechanically inclined are all important qualities to have.

Educational Requirements

- Ontario Secondary School Diploma
- An Official Ontario Secondary School transcript (or Secondary School Comprehensive Assessment Report from I.C.A.S.) to show successful completion of one (1) course from each of the following subject areas:

Mathematics	MHF 4U, MGA 4U, MCV 4U, MDM 4U, MCT 4C, MCB 4U, MTT 4G, MAT 4A, MCR 3U, MAP 4C (MCF 3M)
English	ENG 4U, ENG 4C, ENG 4A, ENG 4G
Physics	SPH 4U, SPH 4C, SPH 3U, SPH 4A, SPH 4G

- Prepare a typed resume and provide three (3) references that are not a personal friend or related to you by blood or marriage.

The Application Process

Applicants, regardless of additional Post Secondary Education are required to meet the minimum educational requirements as outlined. All applicants are required to provide an Official Ontario Secondary School Transcript or a Secondary School Comprehensive Assessment Report from I.C.A.S. if educated outside the Province of Ontario.

Intake Process:

1. Once the intake process is open, log on to the registration page, complete the form and pay the registration fee. Once completed an email will be sent with a username and password and a link to move on to the next step of the application process.
2. You will be required to upload your resume, official transcript (with proof of OSSD), or Secondary School Comprehensive Assessment Report from ICAS.
3. Applicants will then receive an email with a link to the Essential Skills Assessment (ESA).
4. After successfully completing the ESA, an email will be sent with a link to the Mechanical Aptitude Test (MAT).
5. Applicants moving forward will receive an email inviting them to take part in the Job Awareness Activity (JAA).
6. While attending the JAA, applicants will be required to answer a few general questions and write a one-page essay explaining why they would like to become a 309A Construction & Maintenance Electrician and why they would like to apply.
7. Successful applicants will be given a date and time for a panel interview .
8. Successful applicants will be placed into a selection pool and contacted based on industry demand. **All successful candidates should remain in their current jobs until called.**
9. When there is a need for apprentices, the Alliance randomly selects candidates from the pool and they are invited to attend a two (2) week Safety & Orientation. (S&O).

Frequently Asked Questions

Please visit our website for more ***Frequently Asked Questions.***

Why is it mandatory to have Math, English and Physics?

It has been our policy from the beginning which has been verified over the past 45 + years that applicants who do not have the necessary educational background will not be successful and will find it extremely difficult in Trade School.

Where will I work?

IBEW LU 353 jurisdiction is from Lake Ontario north to Parry Sound and from Trenton in the east to Oakville to the west. You will be required to make your own way to jobsites.

What if I don't have the required educational courses?

All applicants are required to have a minimum of two (2) of the three (3) required High School credits. We suggest that you contact one of the following services in order to obtain the needed course(s):

- Local Ontario School Board Continuing Education Department for Adult Education Centres and night school classes.
- Independent Learning Centre
2180 Yonge St. Toronto, ON. (416) 484-2704
www.ilc.org/index-main.php

What if I was educated in another Country or Province and do not have my transcript?

You are required to obtain your official transcript from your Province or Country of origin and your marks will need to be translated and assessed for equivalency.

Please contact:

International Credential Assessment Service of Canada (ICAS): 1-800-321-6021

www.icascanada.ca/home.aspx

Ask for a Secondary School Comprehensive Assessment Report and state that it is for the Alliance application process. Please contact ICAS for processing times.